



**INDUSTRIAL DISPUTES  
AUSTRALIA  
DECEMBER QUARTER 1980  
AND YEAR 1980**

CATALOGUE NO. 6322.0

**AUSTRALIAN BUREAU OF STATISTICS Canberra**





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# INDUSTRIAL DISPUTES AUSTRALIA

## DECEMBER QUARTER 1980 AND YEAR 1980

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## EXPLANATORY NOTES

## Introduction

This publication contains quarterly and annual statistics of industrial disputes. Monthly figures for the same periods have previously been published in less detail in the monthly *Industrial Disputes, Australia* (6321.0).

2. The quarterly and annual statistics of industrial disputes according to duration, cause, method of settlement, analysis by number of workers involved, and analysis by total working days lost shown in Tables 5 to 12 refer to disputes which *ended* in the period, irrespective of when they commenced. They may differ from quarterly and annual figures in Tables 1 to 4 and 13 to 15 which refer to all disputes that *started* or *were in progress* during the period, irrespective of whether they had ended during the reference period or continued into the next period.

3. The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian Standard Industrial Classification, 1978 Edition, Vol. 1* (1201.0). Prior to 1980 the statistics were compiled using the Preliminary Edition, 1969.

## Coverage

4. The statistics relate only to disputes involving stoppages of work of ten man-days or more *at the establishments where the stoppages occurred*.

5. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined in paragraph 9) and not to aggregate losses for the economy as a whole. For example, effects on other establishments, such as stand downs because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these figures. Also, some workers involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed.

6. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

7. Stoppages of work occurring at different times and at different establishments, but due to the same cause may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries.

8. For statistics of industrial disputes for earlier periods see *Labour Statistics, Australia, 1979* (6101.0) and earlier issues of this publication.

## Definitions

9. For these statistics an *industrial dispute* is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

10. *Workers directly and indirectly involved* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

11. *Workers directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

12. *Workers indirectly involved* are those thrown out of work at the establishments where the stoppages occurred, but who are not themselves parties to the dispute. Workers thrown out of work at establishments other than those where the stoppages occurred are excluded. (See paragraph 5.)

13. *Total workers involved* for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the largest number of individual workers involved on any one day.

14. *Working days lost* refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

15. *Estimated loss in wages* represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.

## Causes

16. The statistics of causes of industrial disputes relate to the *direct causes of stoppages of work*. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees. The classification of causes is as follows:

*Wages.* Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important; combined claims in which other claims are deemed to be the most important are included under other causes).



**Hours of work.** Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

**Leave, pensions, compensation provisions, etc.** Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards; etc.

**Managerial policy.** Disputes concerning the managerial policy of employers—computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

**Physical working conditions.** Disputes concerning physical working conditions—safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

**Trade unionism.** Disputes concerning—employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

**Other.** Disputes concerning—protests directed against persons or situations other than those relating to the employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

#### Methods of settlement

17. Statistics of the *method of settlement* of industrial disputes relate to the method *directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation. The classification of methods of settlement is as follows:

**Negotiation.** Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

**Mediation.** The arbitration or mediation of persons whose intervention or assistance is not based on State or Federal industrial legislation.

#### State legislation.

- (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
- (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.

#### Federal and joint Federal-State legislation.

- (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts: (i) Conciliation and Arbitration Act, (ii) Coal Industry Acts, (iii) Stevedoring Industry Act, (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and the Public Service Arbitration Act).
- (b) Intervention, assistance or advice of Federal government officials or inspectors.

**Filling the places of workers on strike or locked out.**

**Closing down the establishment permanently.**

**Resumption without negotiation.** This category may include some disputes which are settled subject to negotiation of a formal nature. Stop-work meetings are included, and this category may also include disputes settled by "resumption" as stated, but about which no further information is available.

**Other methods.**

#### Related publications

18. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0) which is available free of charge from any ABS office.

#### Symbols and other usages

- nil or rounded to zero
- r figure or series revised since previous issue
- n.a. not applicable

19. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.



TABLE 1. INDUSTRIAL DISPUTES, 1978 TO 1980

Period	Workers involved ('000)								Working days lost		
	Number of disputes		Directly		Indirectly		Total		Number ( '000)	Average days per worker involved	Estimated loss in wages (\$'000)
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total			
AUSTRALIA											
1978	2,276	2,277	1,011.9	1,011.9	63.7	63.7	1,075.6	1,075.6	2,130.8	2.0	78,404
1979	2,040	2,042	1,816.7	1,818.0	44.9	44.9	1,861.6	1,862.9	3,964.4	2.1	148,614
1980	2,420	2,429	1,102.0	1,108.9	63.2	64.0	1,165.2	1,172.8	3,320.2	2.8	152,022
1978—											
March qtr	456	457	74.9	74.9	6.0	6.0	80.9	80.9	183.8	2.3	7,162
June qtr	587	612	485.9	492.6	20.3	22.0	506.3	514.5	791.7	1.5	28,487
September qtr	684	705	271.6	281.8	23.3	25.2	295.0	307.0	662.9	2.2	24,647
December qtr	549	598	179.4	195.3	14.0	15.2	193.4	210.5	492.5	2.3	18,108
1979—											
March qtr	584	586	175.1	176.4	8.3	8.3	183.4	184.7	506.9	2.7	20,855
June qtr	538	588	1,287.7	1,313.0	12.4	13.8	1,300.1	1,326.8	1,967.6	1.5	70,644
September qtr	435	487	192.9	410.6	16.2	19.6	209.1	430.2	1,064.8	2.5	39,879
December qtr	483	524	161.0	201.6	8.0	8.8	169.0	210.4	425.2	2.0	17,236
1980—											
March qtr	577	586	458.1	465.0	19.1	19.8	477.2	484.8	1,075.0	2.2	43,763
June qtr	481	513	262.1	286.6	15.2	15.7	277.3	302.3	760.9	2.5	35,895
September qtr	696	745	171.2	256.5	20.1	20.8	191.2	277.3	853.2	3.1	42,404
December qtr	666	727	210.7	270.3	8.8	10.7	219.5	281.0	631.0	2.2	29,960
STATES AND TERRITORIES											
1980—											
N.S.W.	1,243	1,245	361.2	361.5	20.9	21.6	382.1	383.1	1,208.6	3.2	55,936
Vic.	310	315	501.1	507.1	31.2	31.2	532.2	538.3	1,115.4	2.1	45,387
Qld	252	253	133.6	134.1	2.1	2.1	135.7	136.2	618.7	4.5	32,393
S.A.	94	94	23.6	23.6	0.7	0.7	24.2	24.2	59.4	2.4	2,598
W.A.	368	368	62.2	62.2	7.2	7.2	69.4	69.4	191.0	2.8	9,615
Tas.	52	52	8.8	8.8	0.8	0.8	9.6	9.6	91.5	9.5	4,390
N.T.	67	68	6.6	6.6	0.4	0.4	7.0	7.1	26.6	3.8	1,271
A.C.T.	34	34	4.9	4.9	—	—	4.9	4.9	9.0	1.8	434
December quarter 1980—											
N.S.W.	339	358	113.0	125.1	2.8	4.1	115.9	129.3	279.1	2.2	13,304
Vic.	82	102	32.1	63.7	4.2	4.6	36.3	68.3	143.7	2.1	6,610
Qld	72	79	36.6	47.1	—	—	36.6	47.2	94.1	2.0	4,371
S.A.	30	33	6.9	8.8	—	—	7.0	8.9	14.3	1.6	608
W.A.	111	116	18.9	20.7	1.7	1.7	20.6	22.4	40.3	1.8	2,276
Tas.	14	18	1.4	3.0	—	0.1	1.4	3.2	51.8	16.3	2,412
N.T.	13	14	1.5	1.5	—	—	1.5	1.5	5.6	3.7	295
A.C.T.	5	7	0.3	0.3	—	—	0.3	0.3	2.1	7.4	84

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.



TABLE 2. INDUSTRIAL DISPUTES : INDUSTRIES, 1980

ASIC division	ASIC industry	Total number of disputes	Workers involved (directly and indirectly) ( ' 000)	Working days lost		Estimated loss in wages (\$ ' 000)
				Number ( ' 000)	Average days per worker involved	
A	Agriculture, forestry, fishing and hunting	3	4.0	4.5	1.1	178
B	Mining	613	129.3	908.5	7.0	49,557
	Coal	260	79.7	710.7	8.9	39,270
	Iron ore (a)	277	31.8	79.3	2.5	4,460
	Other	76	17.8	118.5	6.7	5,827
C	Manufacturing	949	475.1	1,344.3	2.8	56,892
	Food, beverages and tobacco	120	94.2	494.9	5.3	19,656
	Meat products (b)	49	40.8	312.1	7.6	12,300
	Other food, beverages and tobacco	71	53.4	182.8	3.4	7,357
	Textiles; Clothing and footwear	5	7.6	11.4	1.5	463
	Wood, wood products and furniture	7	3.3	6.3	1.9	253
	Paper and paper products, printing and publishing	30	15.6	109.9	7.0	5,813
	Chemical, petroleum and coal products	49	10.9	58.9	5.4	2,932
	Glass, clay and other non-metallic products	18	4.5	18.3	4.0	827
	Metal products, machinery and equipment	709	322.1	615.9	1.9	25,804
	Basic metal products	368	74.0	156.4	2.1	6,712
	Fabricated metal products	56	40.1	74.8	1.9	3,069
	Motor vehicles and parts(c)	21	31.9	76.0	2.4	3,142
	Other transport equipment	201	112.8	188.3	1.7	7,923
	Other machinery, equipment and appliances	63	63.4	120.3	1.9	4,959
	Other(d)	11	16.9	28.8	1.7	1,142
D	Electricity, gas and water	90	50.7	98.6	1.9	4,564
	Electricity and gas	75	31.3	58.8	1.9	2,754
	Water, sewerage and drainage	15	19.4	39.8	2.1	1,810
E	Construction	186	60.0	217.9	3.6	10,898
F	Wholesale and retail trade	63	119.7	184.5	1.5	6,834
	Wholesale trade	44	44.3	106.1	2.4	4,067
	Retail trade	19	75.5	78.4	1.0	2,767
G,H	Transport and storage; Communication	320	136.3	215.9	1.6	8,853
	Road transport	21	18.0	20.3	1.1	797
	Railway transport	64	58.2	84.5	1.5	3,429
	Air transport	26	11.7	18.9	1.6	775
	Water transport	167	41.5	85.1	2.1	3,542
	Stevedoring services	116	35.5	73.4	2.1	2,970
	Water transport (except stevedoring services)	51	6.0	11.7	2.0	573
	Other transport and storage; Communication	42	6.9	7.2	1.0	309
I	Finance, insurance, real estate and business services	17	7.6	12.1	1.6	549
J,K	Public administration and defence; community services	164	140.6	236.0	1.7	10,258
	Health	23	6.4	9.6	1.5	395
	Education, libraries, museums and art galleries	26	55.7	81.4	1.5	3,621
	Other	115	78.5	144.9	1.8	6,242
L	Entertainment, recreation, restaurants, hotels and personal services	24	49.4	98.0	2.0	3,439
	<b>Total</b>	<b>2,429</b>	<b>1,172.8</b>	<b>3,320.2</b>	<b>2.8</b>	<b>152,022</b>

(a) A.S.I.C. class 1104. (b) A.S.I.C. group 211. (c) A.S.I.C. group 321. (d) A.S.I.C. subdivision 34.



TABLE 3. INDUSTRIAL DISPUTES : INDUSTRIES, STATES AND TERRITORIES, 1980

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.
TOTAL NUMBER OF DISPUTES									
A	Agriculture, forestry, fishing and hunting	2	—	—	—	—	—	1	—
B	Mining	232	7	47	1	278	17	31	—
	Coal mining	226	—	34	—	—	—	—	—
	Other mining	6	7	13	1	278	17	31	—
C	Manufacturing	631	155	88	30	19	14	5	7
	Food, beverages and tobacco	44	28	21	8	8	5	2	4
	Textiles; Clothing and footwear	3	2	—	—	—	—	—	—
	Wood, wood products and furniture	1	1	—	2	—	3	—	—
	Paper and paper products, printing and publishing	14	6	2	2	1	2	1	2
	Chemical, petroleum and coal products	24	22	2	—	1	—	—	—
	Metal products, machinery and equipment	532	88	60	16	7	3	2	1
	Other manufacturing	13	8	3	2	2	1	—	—
D	Electricity, gas and water	58	4	7	5	2	6	6	2
E	Construction	60	45	43	13	11	1	6	7
F	Wholesale and retail trade	31	14	3	5	3	5	—	2
G,H	Transport and storage; Communication	154	57	34	22	40	7	4	2
	Railway transport; Air transport	42	17	14	8	5	2	2	—
	Water transport	73	35	15	9	29	4	2	—
	Stevedoring services	47	27	11	6	23	1	1	—
	Water transport (except stevedoring services)	26	8	4	3	6	3	1	—
	Road transport; Other transport and storage; Communication	39	5	5	5	6	1	—	2
L	Entertainment, recreation, restaurants, hotels and personal services	11	4	2	—	3	—	3	1
I,J,K	Other industries	66	29	29	18	12	2	12	13
	<b>Total</b>	<b>1,245</b>	<b>315</b>	<b>253</b>	<b>94</b>	<b>368</b>	<b>52</b>	<b>68</b>	<b>34</b>
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
A	Agriculture, forestry, fishing and hunting	4.0	—	—	—	—	—	—	—
B	Mining	60.6	4.9	23.4	—	31.3	5.0	4.0	—
	Coal mining	57.8	1.8	20.1	—	—	—	—	—
	Other mining	2.8	3.1	3.3	—	31.3	5.0	4.0	—
C	Manufacturing	131.1	271.7	47.3	9.2	11.4	2.3	0.9	1.1
	Food, beverages and tobacco	19.2	48.9	19.3	1.5	3.1	1.5	0.3	0.4
	Textiles; Clothing and footwear	0.8	6.4	0.4	—	—	—	—	—
	Wood, wood products and furniture	0.3	1.9	0.7	0.1	—	0.2	—	—
	Paper and paper products, printing and publishing	6.5	4.5	2.4	1.2	0.3	0.2	—	0.6
	Chemical, petroleum and coal products	5.4	5.0	0.3	—	0.2	—	—	—
	Metal products, machinery and equipment	96.5	188.0	23.1	6.0	7.3	0.4	0.6	0.1
	Other manufacturing	2.5	16.9	1.1	0.3	0.6	—	—	—
D	Electricity, gas and water	28.8	4.2	12.5	0.7	2.4	1.2	0.3	0.5
E	Construction	20.8	14.8	18.3	1.5	3.6	—	0.6	0.3
F	Wholesale and retail trade	4.5	112.5	1.2	0.8	0.4	0.4	—	—
G,H	Transport and storage; Communication	43.7	67.1	7.2	3.7	13.7	0.6	0.1	0.2
	Railway transport; Air transport	18.2	40.6	2.3	1.8	6.7	0.3	0.1	—
	Water transport	20.7	11.8	2.6	1.0	5.1	0.3	—	—
	Stevedoring services	17.9	9.3	2.4	0.9	5.0	—	—	—
	Water transport (except stevedoring services)	2.9	2.5	0.2	0.1	0.1	0.2	—	—
	Road transport; Other transport and storage; Communication	4.8	14.7	2.3	0.9	1.9	—	—	0.2
L	Entertainment, recreation, restaurants, hotels and personal services	33.9	14.1	0.7	—	0.3	—	0.2	0.1
I,J,K	Other industries	55.6	48.9	25.5	8.2	6.3	0.1	0.8	2.8
	<b>Total</b>	<b>383.1</b>	<b>538.3</b>	<b>136.2</b>	<b>24.2</b>	<b>69.4</b>	<b>9.6</b>	<b>7.1</b>	<b>4.9</b>

For footnote see end of table.



TABLE 3. INDUSTRIAL DISPUTES : INDUSTRIES, STATES AND TERRITORIES, 1980(a)—continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.
WORKING DAYS LOST ('000)									
A	Agriculture, forestry, fishing and hunting	4.4	—	—	—	—	—	0.1	—
B	Mining	358.7	158	374.3	0.6	77.7	70.6	10.7	—
	Coal mining	351.5	2.3	356.8	—	—	—	—	—
	Other mining	7.2	13.5	17.5	0.6	77.7	70.6	10.7	—
C	Manufacturing	461.4	687.0	120.8	30.8	29.7	8.6	2.1	3.8
	Food, beverages and tobacco	146.4	260.8	69.6	3.7	7.2	4.7	0.3	2.2
	Textiles; Clothing and footwear	2.3	8.4	0.7	—	—	—	—	—
	Wood, wood products and furniture	1.0	3.0	1.4	0.5	—	0.5	—	—
	Paper and paper products, printing and publishing	62.3	22.4	8.5	6.1	6.1	2.8	0.2	1.6
	Chemical, petroleum and coal products	28.9	28.9	1.0	—	—	—	—	—
	Metal products, machinery and equipment	209.2	334.6	35.0	19.6	15.4	0.5	1.6	—
	Other manufacturing	11.3	29.0	4.6	1.0	1.0	0.2	—	—
D	Electricity, gas and water	41.5	5.6	15.9	0.2	25.3	7.7	1.0	1.5
E	Construction	79.9	49.2	56.5	6.7	15.1	0.1	9.8	0.5
F	Wholesale and retail trade	33.0	129.1	6.1	6.7	5.5	4.0	—	0.1
G,H	Transport and storage; Communication	74.5	107.4	10.9	4.3	18.2	0.3	0.2	0.1
	Railway transport; Air transport	21.9	63.5	3.7	2.8	11.2	0.2	0.1	—
	Water transport	47.0	27.4	4.7	1.1	4.8	0.2	—	—
	Stevedoring services	42.4	22.2	3.5	1.0	4.2	—	—	—
	Water transport (except stevedoring services)	4.6	5.2	1.2	0.1	0.5	0.2	—	—
	Road transport; Other transport and storage; Communication	5.6	16.5	2.5	0.5	2.3	—	—	0.1
L	Entertainment, recreation, restaurants, hotels and personal services	76.1	17.3	0.9	—	3.3	—	0.4	0.1
I,J,K	Other industries	79.2	103.9	33.3	10.0	16.1	0.2	2.5	3.0
	<b>Total</b>	<b>1,208.6</b>	<b>1,115.4</b>	<b>618.7</b>	<b>59.4</b>	<b>191.0</b>	<b>91.5</b>	<b>26.6</b>	<b>9.0</b>
ESTIMATED LOSS IN WAGES (\$'000)									
A	Agriculture, forestry, fishing and hunting	175	—	—	—	—	—	3	—
B	Mining	18,692	1,037	21,605	36	4,270	3,397	522	—
	Coal mining	18,362	94	20,815	—	—	—	—	—
	Other mining	330	943	790	36	4,270	3,397	522	—
C	Manufacturing	20,309	28,069	5,044	1,384	1,398	399	115	175
	Food, beverages and tobacco	5,913	10,144	2,834	157	320	189	13	86
	Textiles; Clothing and footwear	98	335	30	—	—	—	—	—
	Wood, wood products and furniture	43	118	57	17	—	18	—	—
	Paper and paper products, printing and publishing	3,173	1,256	403	340	382	162	8	89
	Chemical, petroleum and coal products	1,554	1,327	49	—	3	—	—	—
	Metal products, machinery and equipment	9,034	13,715	1,470	822	651	20	93	—
	Other manufacturing	493	1,175	202	48	42	9	—	—
D	Electricity, gas and water	1,908	228	694	7	1,213	407	44	64
E	Construction	4,359	2,205	2,613	325	902	5	463	26
F	Wholesale and retail trade	1,311	4,611	256	279	222	155	—	1
G,H	Transport and storage; Communication	3,139	4,302	469	178	734	19	8	3
	Railway transport; Air transport	919	2,552	148	116	456	6	7	—
	Water transport	1,976	1,113	216	44	179	12	2	—
	Stevedoring services	1,750	865	149	37	167	—	1	—
	Water transport (except stevedoring services)	226	248	67	7	12	12	1	—
	Road transport; Other transport and storage; Communication	244	636	105	19	98	—	—	3
L	Entertainment, recreation, restaurants, hotels and personal services	2,629	619	35	—	137	—	14	5
I,J,K	Other industries	3,414	4,316	1,678	390	738	9	102	160
	<b>Total</b>	<b>55,936</b>	<b>45,387</b>	<b>32,393</b>	<b>2,598</b>	<b>9,615</b>	<b>4,390</b>	<b>1,271</b>	<b>434</b>

(a) Figures for Australia are shown in Table 2.



TABLE 4. INDUSTRIAL DISPUTES IN PROGRESS DURING THE DECEMBER QUARTER 1980 : INDUSTRIES

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
DISPUTES WHICH COMMENCED DURING THE QUARTER (NUMBER)										
A	Agriculture, forestry, fishing and hunting	—	—	—	—	—	—	1	—	1
B	Mining	66	3	13	1	87	4	4	—	178
	Coal mining	64	—	10	—	—	—	—	—	74
	Other mining	2	3	3	1	87	4	4	—	104
C	Manufacturing	170	43	28	11	7	4	—	1	264
	Food, beverages and tobacco	12	9	3	2	4	2	—	1	33
	Textiles; Clothing and footwear	—	—	—	—	—	—	—	—	—
	Wood, wood products and furniture	1	1	—	1	—	—	—	—	3
	Paper and paper products, printing and publishing	5	2	—	—	—	—	—	—	7
	Chemical, petroleum and coal products	6	6	1	—	—	—	—	—	13
	Metal products, machinery and equipment	143	23	23	8	2	2	—	—	201
	Other manufacturing	3	2	1	—	1	—	—	—	7
D	Electricity, gas and water	18	—	1	1	1	1	2	—	24
E	Construction	17	9	13	3	3	—	2	1	48
F	Wholesale and retail trade	6	6	1	1	1	4	—	1	20
G,H	Transport and storage; Communication	38	13	4	5	9	—	1	—	70
	Railway transport; Air transport	9	4	1	2	—	—	—	—	16
	Water transport	16	7	1	2	8	—	1	—	35
	Stevedoring services	11	5	1	2	7	—	1	—	27
	Water transport (except stevedoring services)	5	2	—	—	1	—	—	—	8
	Road transport; Other transport and storage; Communication	13	2	2	1	1	—	—	—	19
L	Entertainment, recreation, restaurants, hotels and personal services	3	—	—	—	—	—	—	—	3
I,J,K	Other industries	21	8	12	8	3	1	3	2	58
	<b>Total</b>	<b>339</b>	<b>82</b>	<b>72</b>	<b>30</b>	<b>111</b>	<b>14</b>	<b>13</b>	<b>5</b>	<b>666</b>
ALL DISPUTES IN PROGRESS DURING THE QUARTER (NUMBER)										
A	Agriculture, forestry, fishing and hunting	—	—	—	—	—	—	1	—	1
B	Mining	70	3	13	1	87	6	5	—	185
	Coal mining	68	—	10	—	—	—	—	—	78
	Other mining	2	3	3	1	87	6	5	—	107
C	Manufacturing	181	55	32	13	11	6	—	2	300
	Food, beverages and tobacco	13	13	4	2	5	3	—	1	41
	Textiles; Clothing and footwear	—	—	—	—	—	—	—	—	—
	Wood, wood products and furniture	1	1	—	1	—	—	—	—	3
	Paper and paper products, printing and publishing	5	3	—	—	—	—	—	—	8
	Chemical, petroleum and coal products	8	7	1	—	—	—	—	—	16
	Metal products, machinery and equipment	150	28	25	9	4	2	—	1	219
	Other manufacturing	4	3	2	1	2	1	—	—	13
D	Electricity, gas and water	18	1	2	1	1	1	2	—	26
E	Construction	17	12	15	3	4	—	2	2	55
F	Wholesale and retail trade	7	7	1	1	1	4	—	1	22
G,H	Transport and storage; Communication	40	14	4	5	9	—	1	—	73
	Railway transport; Air transport	11	4	1	2	—	—	—	—	18
	Water transport	16	8	1	2	8	—	1	—	36
	Stevedoring services	11	5	1	2	7	—	1	—	27
	Water transport (except stevedoring services)	5	3	—	—	1	—	—	—	9
	Road transport; Other transport and storage; Communication	13	2	2	1	1	—	—	—	19
L	Entertainment, recreation, restaurants, hotels and personal services	3	—	—	—	—	—	—	—	3
I,J,K	Other industries	22	10	12	9	3	1	3	2	62
	<b>Total</b>	<b>358</b>	<b>102</b>	<b>79</b>	<b>33</b>	<b>116</b>	<b>18</b>	<b>14</b>	<b>7</b>	<b>727</b>



TABLE 4. INDUSTRIAL DISPUTES IN PROGRESS DURING THE DECEMBER QUARTER 1980: INDUSTRIES—continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
NEW WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)(a)										
A	Agriculture, forestry, fishing and hunting	—	—	—	—	—	—	—	—	—
B	Mining	13.2	0.5	3.0	—	9.2	0.5	1.2	—	27.6
	Coal mining	12.9	—	2.3	—	—	—	—	—	15.2
	Other mining	0.2	0.5	0.7	—	9.2	0.5	1.2	—	12.4
C	Manufacturing	37.2	17.1	7.2	1.6	5.8	0.5	—	0.2	69.7
	Food, beverages and tobacco	4.4	6.5	0.3	0.1	1.7	0.2	—	0.2	13.3
	Textiles; Clothing and footwear	—	—	—	—	—	—	—	—	—
	Wood, wood products and furniture	0.1	0.2	—	0.1	—	—	—	—	0.3
	Paper and paper products, printing and publishing	1.5	0.1	—	—	—	—	—	—	1.6
	Chemical, petroleum and coal products	2.1	0.9	—	—	—	—	—	—	3.0
	Metal products, machinery and equipment	28.7	9.1	6.9	1.5	3.6	0.3	—	—	50.1
	Other manufacturing	0.4	0.4	—	—	0.5	—	—	—	1.4
D	Electricity, gas and water	6.0	—	0.6	0.5	0.3	0.1	0.1	—	7.6
E	Construction	1.1	1.2	4.3	0.8	2.8	—	—	—	10.3
F	Wholesale and retail trade	0.8	0.8	0.3	0.3	0.1	0.3	—	—	2.6
G,H	Transport and storage; Communication	8.4	7.6	1.6	0.9	1.6	—	—	—	20.2
	Railway transport; Air transport	4.3	6.3	—	0.7	—	—	—	—	11.4
	Water transport	3.5	0.7	—	0.1	1.5	—	—	—	5.9
	Stevedoring services	2.6	0.6	—	0.1	1.5	—	—	—	4.9
	Water transport (except stevedoring services)	0.9	0.1	—	—	—	—	—	—	1.0
	Road transport; Other transport and storage; Communication	0.6	0.7	1.5	—	0.1	—	—	—	2.9
L	Entertainment, recreation, restaurants, hotels and personal services	7.7	—	0.4	—	—	—	—	—	8.1
I,J,K	Other industries	41.5	9.1	19.2	2.9	0.6	—	0.1	0.1	73.5
	<b>Total</b>	<b>115.9</b>	<b>36.3</b>	<b>36.6</b>	<b>7.0</b>	<b>20.6</b>	<b>1.4</b>	<b>1.5</b>	<b>0.3</b>	<b>219.5</b>
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)										
A	Agriculture, forestry, fishing and hunting	—	—	—	—	—	—	—	—	—
B	Mining	16.2	1.4	3.5	—	9.2	1.6	1.2	—	33.1
	Coal mining	15.9	0.4	2.6	—	—	—	—	—	19.0
	Other mining	0.3	0.9	0.8	—	9.2	1.6	1.2	—	14.1
C	Manufacturing	42.9	37.4	14.9	3.5	7.6	1.2	—	0.2	107.7
	Food, beverages and tobacco	4.8	9.4	3.1	0.1	2.9	0.8	—	0.2	21.3
	Textiles; Clothing and footwear	0.2	1.5	0.1	—	—	—	—	—	1.9
	Wood, wood products and furniture	0.2	0.6	0.3	0.1	—	—	—	—	1.1
	Paper and paper products, printing and publishing	1.7	1.0	0.2	—	—	—	—	—	2.9
	Chemical, petroleum and coal products	2.4	1.5	0.1	—	—	—	—	—	4.1
	Metal products, machinery and equipment	32.8	21.8	10.7	3.3	4.2	0.3	—	—	73.0
	Other manufacturing	0.9	1.5	0.3	0.1	0.5	—	—	—	3.4
D	Electricity, gas and water	6.0	0.1	0.7	0.5	0.3	0.1	0.1	—	7.8
E	Construction	1.6	3.5	5.8	0.8	2.9	—	—	—	14.6
F	Wholesale and retail trade	0.8	1.4	0.6	0.3	0.1	0.3	—	—	3.5
G,H	Transport and storage; Communication	12.0	8.5	1.9	0.9	1.6	—	—	—	25.0
	Railway transport; Air transport	7.9	6.4	0.1	0.7	—	—	—	—	15.1
	Water transport	3.5	1.1	0.2	0.1	1.5	—	—	—	6.5
	Stevedoring services	2.6	1.0	0.2	0.1	1.5	—	—	—	5.5
	Water transport (except stevedoring services)	0.9	0.1	—	—	—	—	—	—	1.0
	Road transport; Other transport and storage; Communication	0.6	1.0	1.6	—	0.1	—	—	—	3.3
L	Entertainment, recreation, restaurants, hotels and personal services	7.7	0.1	0.5	—	—	—	—	—	8.3
I,J,K	Other industries	42.0	16.0	19.4	2.9	0.6	—	0.1	0.1	81.1
	<b>Total</b>	<b>129.3</b>	<b>68.3</b>	<b>47.2</b>	<b>8.9</b>	<b>22.4</b>	<b>3.2</b>	<b>1.5</b>	<b>0.3</b>	<b>281.0</b>

For footnote see end of table.



TABLE 4. INDUSTRIAL DISPUTES IN PROGRESS DURING THE DECEMBER QUARTER 1980: INDUSTRIES—continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
WORKING DAYS LOST ('000)(b)										
A	Agriculture, forestry, fishing and hunting	—	—	—	—	—	—	0.1	—	0.1
B	Mining	29.5	7.5	6.3	0.6	17.7	47.7	4.8	—	114.0
	Coal mining	26.9	0.3	4.4	—	—	—	—	—	31.6
	Other mining	2.6	7.3	1.8	0.6	17.7	47.7	4.8	—	82.4
C	Manufacturing	134.7	93.2	33.4	3.6	9.5	1.9	—	1.7	278.0
	Food, beverages and tobacco	26.8	48.7	20.0	—	5.7	1.5	—	1.7	104.4
	Textiles; Clothing and footwear	0.3	0.9	0.1	—	—	—	—	—	1.3
	Wood, wood products and furniture	0.5	0.9	0.2	0.5	—	—	—	—	2.0
	Paper and paper products, printing and publishing	16.1	1.1	0.1	—	—	—	—	—	17.3
	Chemical, petroleum and coal products	18.6	13.0	0.5	—	—	—	—	—	32.2
	Metal products, machinery and equipment	68.0	26.3	12.0	2.9	3.1	0.4	—	—	112.6
	Other manufacturing	4.6	2.2	0.5	0.2	0.7	—	—	—	8.3
D	Electricity, gas and water	23.7	—	1.3	0.1	0.3	1.0	0.4	—	26.8
E	Construction	4.1	7.1	29.6	3.3	8.5	—	0.2	0.2	52.9
F	Wholesale and retail trade	5.1	4.5	2.1	1.7	1.7	1.2	—	—	16.2
G,H	Transport and storage; Communication	12.2	7.1	1.8	1.5	1.3	—	—	—	23.9
	Railway transport; Air transport	6.7	3.1	0.1	1.4	—	—	—	—	11.4
	Water transport	4.6	1.2	0.1	—	1.2	—	—	—	7.2
	Stevedoring services	3.0	0.6	0.1	—	1.2	—	—	—	4.9
	Water transport (except stevedoring services)	1.6	0.6	—	—	—	—	—	—	2.3
	Road transport; Other transport and storage; Communication	0.8	2.8	1.6	—	0.1	—	—	—	5.3
L	Entertainment, recreation, restaurants, hotels and personal services	8.1	0.1	0.4	—	—	—	—	—	8.6
I,J,K	Other industries	61.8	24.1	19.3	3.6	1.3	—	0.2	0.2	110.6
	<b>Total</b>	<b>279.1</b>	<b>143.7</b>	<b>94.1</b>	<b>14.3</b>	<b>40.3</b>	<b>51.8</b>	<b>5.6</b>	<b>2.1</b>	<b>631.0</b>
ESTIMATED LOSS IN WAGES (\$'000)(b)										
A	Agriculture, forestry, fishing and hunting	—	—	—	—	—	—	3	—	3
B	Mining	1,599	623	427	36	1,027	2,216	252	—	6,180
	Coal mining	1,479	11	327	—	—	—	—	—	1,817
	Other mining	120	613	99	36	1,027	2,216	252	—	4,363
C	Manufacturing	6,482	4,022	1,343	159	422	78	—	65	12,572
	Food, beverages and tobacco	1,166	1,996	751	2	247	60	—	65	4,287
	Textiles; Clothing and footwear	13	37	4	—	—	—	—	—	54
	Wood, wood products and furniture	21	36	7	16	—	—	—	—	79
	Paper and paper products, printing and publishing	868	43	6	—	—	—	—	—	917
	Chemical, petroleum and coal products	1,054	605	29	—	—	—	—	—	1,688
	Metal products, machinery and equipment	3,158	1,208	525	130	145	16	—	—	5,182
	Other manufacturing	203	97	21	12	30	2	—	—	365
D	Electricity, gas and water	1,186	1	55	3	13	69	18	—	1,345
E	Construction	211	329	1,333	154	605	—	12	10	2,654
F	Wholesale and retail trade	235	205	103	85	85	48	—	—	761
G,H	Transport and storage; Communication	566	319	73	59	55	—	1	—	1,072
	Railway transport; Air transport	303	132	3	56	—	—	—	—	495
	Water transport	225	71	5	1	50	—	1	—	353
	Stevedoring services	139	26	5	1	49	—	1	—	221
	Water transport (except stevedoring services)	86	45	—	—	1	—	—	—	132
	Road transport; Other transport and storage; Communication	38	115	65	1	5	—	—	—	224
L	Entertainment, recreation, restaurants, hotels and personal services	365	3	17	—	—	—	—	—	385
I,J,K	Other industries	2,660	1,107	1,020	112	70	—	9	9	4,988
	<b>Total</b>	<b>13,304</b>	<b>6,610</b>	<b>4,371</b>	<b>608</b>	<b>2,276</b>	<b>2,412</b>	<b>295</b>	<b>84</b>	<b>29,960</b>

(a) Comprises workers involved in disputes which commenced during the quarter, and additional workers involved in disputes which continued from previous periods.  
 (b) For all disputes in progress during the quarter, irrespective of commencement or settlement dates.



**TABLE 5. INDUSTRIAL DISPUTES ENDING DURING THE DECEMBER  
QUARTER 1980(a) : INDUSTRIES AND DURATION**

Duration (working days)	Manufacturing				Transport and storage; communication			All industries			
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other	Other industries	Total	Proportion of total	
	Coal	Other									
DISPUTES											
	—number—										%
Up to 1 day	40	47	104	14	13	21	25	35	299	42.8	
Over 1 to 2 days	21	30	52	10	9	3	6	24	155	22.2	
Over 2 to 3 days	4	8	16	4	5	2	2	13	54	7.7	
Over 3 to less than 5 days	7	7	12	9	5	—	3	12	55	7.9	
5 to less than 10 days	2	7	12	24	5	1	6	17	74	10.6	
10 to less than 20 days	—	4	14	9	7	—	1	7	42	6.0	
20 to less than 40 days	2	2	2	3	7	—	—	2	18	2.6	
40 days and over	—	1	—	—	1	—	—	—	2	0.3	
Total	76	106	212	73	52	27	43	110	699	100.0	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)											
	—'000—										%
Up to 1 day	8.3	4.3	21.9	4.0	3.7	4.3	15.2	43.3	105.0	29.9	
Over 1 to 2 days	8.0	5.2	74.5	28.1	11.3	2.4	3.1	43.0	175.5	50.0	
Over 2 to 3 days	0.7	1.4	3.0	2.5	1.6	2.4	0.2	1.2	13.1	3.7	
Over 3 to less than 5 days	0.7	1.0	6.2	2.7	0.8	—	0.6	6.7	18.9	5.4	
5 to less than 10 days	0.2	1.9	3.2	15.3	0.2	0.2	0.9	5.8	27.8	7.9	
10 to less than 20 days	—	0.5	1.6	4.2	0.5	—	0.1	0.4	7.3	2.1	
20 to less than 40 days	0.3	0.7	—	0.3	1.2	—	—	0.1	2.5	0.7	
40 days and over	—	0.9	—	—	—	—	—	—	0.9	0.3	
Total	18.2	15.9	110.5	57.3	19.2	9.4	20.1	100.6	351.1	100.0	
WORKING DAYS LOST											
	—'000—										%
Up to 1 day	5.9	2.5	11.9	4.1	2.6	2.7	8.3	41.3	79.2	9.5	
Over 1 to 2 days	13.6	7.4	102.4	41.1	15.9	3.4	4.6	54.6	243.1	29.0	
Over 2 to 3 days	1.9	3.6	8.3	6.0	4.2	6.0	0.4	3.7	34.1	4.1	
Over 3 to less than 5 days	2.5	4.6	20.4	10.9	4.0	—	2.5	29.4	74.2	8.9	
5 to less than 10 days	1.1	11.1	20.6	113.2	1.0	1.4	5.1	42.9	196.2	23.4	
10 to less than 20 days	—	7.0	20.4	59.0	8.5	—	0.9	5.5	101.3	12.1	
20 to less than 40 days	7.6	14.4	0.5	8.5	30.1	—	—	1.8	62.9	7.5	
40 days and over	—	46.4	—	—	1.0	—	—	—	47.4	5.7	
Total	32.7	96.9	184.3	242.8	67.2	13.4	21.8	179.2	838.4	100.0	
ESTIMATED LOSS IN WAGES											
	—\$'000—										%
Up to 1 day	330	177	529	171	116	121	342	4,726	6,514	16.0	
Over 1 to 2 days	698	361	4,216	1,681	649	138	197	2,408	10,348	25.3	
Over 2 to 3 days	132	264	368	268	217	232	15	158	1,653	4.0	
Over 3 to less than 5 days	200	216	908	443	190	—	106	1,187	3,251	8.0	
5 to less than 10 days	64	571	920	4,731	47	62	254	1,957	8,605	21.1	
10 to less than 20 days	—	495	997	2,635	613	—	52	286	5,076	12.4	
20 to less than 40 days	412	913	22	428	1,372	—	—	85	3,231	7.9	
40 days and over	—	2,100	—	—	46	—	—	—	2,146	5.3	
Total	1,835	5,097	7,959	10,356	3,250	554	966	10,807	40,824	100.0	

(a) Disputes continuing into the next year are not included. See paragraph 2 of Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable.



TABLE 6. INDUSTRIAL DISPUTES ENDING DURING 1980(a) : INDUSTRIES AND DURATION

Duration (working days)	Manufacturing				Transport and storage; communication			All industries		
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other	Other industries	Total	Proportion of total
	Coal	Other								
DISPUTES										
	—number—									%
Up to 1 day	151	144	351	54	50	82	101	142	1,075	44.8
Over 1 to 2 days	54	98	160	35	32	16	27	79	501	20.9
Over 2 to 3 days	21	37	57	23	13	9	21	29	210	8.7
Over 3 to less than 5 days	17	31	43	28	16	3	19	29	186	7.7
5 to less than 10 days	8	27	48	50	28	4	25	45	235	9.8
10 to less than 20 days	4	9	33	26	28	1	8	23	132	5.5
20 to less than 40 days	3	5	9	14	13	1	—	10	55	2.3
40 days and over	1	1	—	2	3	—	—	—	7	0.3
Total	259	352	701	232	183	116	201	357	2,401	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
	—'000—									%
Up to 1 day	24.5	17.7	73.6	24.4	20.5	14.3	38.0	107.8	320.8	28.5
Over 1 to 2 days	17.7	12.0	200.5	67.3	13.7	10.3	38.6	189.4	549.6	48.8
Over 2 to 3 days	3.8	4.2	8.5	6.2	2.5	6.6	16.8	33.3	81.9	7.3
Over 3 to less than 5 days	9.6	4.7	11.8	10.9	9.2	1.2	3.9	11.1	62.5	5.5
5 to less than 10 days	0.9	7.4	8.9	20.9	6.0	2.5	2.2	8.7	57.5	5.1
10 to less than 20 days	7.5	1.2	7.6	8.1	2.8	—	0.4	3.9	31.4	2.8
20 to less than 40 days	0.6	1.1	1.5	9.9	1.6	0.1	—	1.4	16.2	1.4
40 days and over	4.7	0.9	—	0.6	0.1	—	—	—	6.3	0.6
Total	69.4	49.1	312.5	148.0	56.5	35.1	100.0	355.6	1,126.2	100.0
WORKING DAYS LOST										
	—'000—									%
Up to 1 day	20.6	11.0	39.8	21.6	17.3	9.2	20.4	88.7	228.6	7.5
Over 1 to 2 days	29.5	18.2	274.2	83.6	19.7	25.0	51.6	211.9	713.7	23.3
Over 2 to 3 days	9.2	10.9	22.4	16.2	6.2	16.4	37.9	85.3	204.4	6.7
Over 3 to less than 5 days	35.9	16.9	43.4	42.9	36.3	3.9	14.9	48.0	242.1	7.9
5 to less than 10 days	5.3	52.0	59.2	151.5	46.9	16.9	13.4	62.5	407.7	13.3
10 to less than 20 days	117.1	20.3	104.0	111.0	39.7	0.2	4.4	51.0	447.6	14.6
20 to less than 40 days	17.6	22.8	33.7	336.2	40.8	3.5	—	45.6	500.2	16.3
40 days and over	241.3	46.4	—	23.3	7.1	—	—	—	318.0	10.4
Total	476.4	198.4	576.6	786.3	214.2	74.9	142.6	592.9	3,062.4	100.0
ESTIMATED LOSS IN WAGES										
	—\$'000—									%
Up to 1 day	1,101	595	1,687	898	776	378	840	6,738	13,012	9.2
Over 1 to 2 days	1,525	884	11,005	3,239	836	967	2,062	8,124	28,642	20.4
Over 2 to 3 days	509	611	956	668	311	677	1,551	3,052	8,335	5.9
Over 3 to less than 5 days	1,958	821	1,857	1,841	1,787	146	634	2,012	11,056	7.9
5 to less than 10 days	284	2,815	2,544	6,377	2,310	660	605	2,840	18,435	13.1
10 to less than 20 days	5,825	1,197	4,480	5,158	2,012	10	193	2,315	21,191	15.1
20 to less than 40 days	888	1,266	1,417	13,849	2,362	191	—	1,771	21,745	15.5
40 days and over	14,935	2,100	—	911	344	—	—	—	18,290	13.0
Total	27,025	10,289	23,947	32,942	10,737	3,028	5,884	26,852	140,705	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.



**TABLE 7. INDUSTRIAL DISPUTES ENDING DURING THE DECEMBER QUARTER 1980(a): INDUSTRIES AND CAUSE**

Cause of dispute	Manufacturing					Transport and storage; communication			All industries		
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other	Other industries	Total	Proportion of total	
	Coal	Other									
DISPUTES											
	—number—										
Wages	14	18	40	25	13	1	7	27	145	20.7	
Hours of work	6	1	16	3	—	—	2	4	32	4.6	
Leave, pensions, compensation provisions, etc.	2	—	3	3	—	2	1	—	11	1.6	
Managerial policy	25	62	91	31	20	10	24	66	329	47.1	
Physical working conditions	21	16	44	7	11	5	5	7	116	16.6	
Trade unionism	2	7	14	2	5	6	2	3	41	5.9	
Other	6	2	4	2	3	3	2	3	25	3.6	
Total	76	106	212	73	52	27	43	110	699	100.0	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)											
	—'000—										
Wages	4.8	2.8	16.5	12.8	4.0	0.1	3.0	55.4	99.4	28.3	
Hours of work	3.0	2.3	62.5	28.5	10.5	2.2	2.8	8.3	120.1	34.2	
Leave, pensions, compensation provisions, etc.	0.5	—	1.1	1.3	—	0.3	0.1	—	3.3	0.9	
Managerial policy	3.1	6.6	20.8	6.4	2.4	3.8	7.4	35.4	86.0	24.5	
Physical working conditions	3.4	2.6	6.2	2.4	1.0	0.5	0.6	0.6	17.2	4.9	
Trade unionism	1.7	0.9	2.1	0.2	0.7	1.6	0.6	0.5	8.3	2.4	
Other	1.6	0.7	1.3	5.7	0.6	0.8	5.6	0.5	16.9	4.8	
Total	18.2	15.9	110.5	57.3	19.2	9.4	20.1	100.6	351.1	100.0	
WORKING DAYS LOST											
	—'000—										
Wages	5.5	14.3	32.8	110.2	33.5	—	4.3	85.2	285.8	34.1	
Hours of work	4.5	3.3	93.1	53.4	14.6	3.1	3.5	11.3	186.7	22.3	
Leave, pensions, compensation provisions, etc.	0.9	—	0.9	14.1	—	0.3	0.9	—	17.1	2.0	
Managerial policy	7.6	65.9	46.1	24.8	13.1	7.0	6.9	82.1	253.5	30.2	
Physical working conditions	9.4	10.4	9.4	12.5	3.5	0.4	1.5	0.3	47.5	5.7	
Trade unionism	3.1	2.8	1.0	0.2	2.3	0.9	2.5	0.2	13.0	1.5	
Other	1.8	0.2	1.0	27.8	0.2	1.6	2.1	0.1	34.8	4.1	
Total	32.7	96.9	184.3	242.8	67.2	13.4	21.8	179.2	838.4	100.0	

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes.



TABLE 8. INDUSTRIAL DISPUTES ENDING DURING 1980(a): INDUSTRIES AND CAUSE

Cause of dispute	Manufacturing							Other industries	Total	Proportion of total
	Mining		Metal products, machinery and equipment	Other	Construction	Transport and storage; communication				
	Coal	Other				Stevedoring services	Other			
DISPUTES										
	—number—									%
Wages	35	46	134	91	50	6	50	105	517	21.5
Hours of work	8	9	41	11	3	8	11	16	107	4.5
Leave, pensions, compensation provisions, etc.	6	2	8	8	6	4	4	5	43	1.8
Managerial policy	74	174	274	85	69	41	78	159	954	39.7
Physical working conditions	91	64	158	21	29	28	39	40	470	19.6
Trade unionism	31	50	76	12	19	15	13	23	239	10.0
Other	14	7	10	4	7	14	6	9	71	3.0
Total	259	352	701	232	183	116	201	357	2,401	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
	—'000—									%
Wages	9.6	8.6	31.5	40.9	12.8	1.2	27.5	126.5	258.6	23.0
Hours of work	3.0	2.8	68.6	29.6	11.1	7.3	3.7	22.4	148.5	13.2
Leave, pensions, compensation provisions, etc.	5.9	0.6	112.2	34.3	10.1	3.2	18.1	122.0	306.4	27.2
Managerial policy	10.9	20.1	58.3	27.4	6.3	11.9	33.7	74.0	242.6	21.5
Physical working conditions	22.0	6.2	24.1	5.5	5.9	4.6	4.4	4.1	76.8	6.8
Trade unionism	9.9	7.6	13.6	4.2	7.2	2.5	4.5	2.8	52.2	4.6
Other	8.1	3.3	4.3	6.1	3.1	4.4	8.1	3.7	41.1	3.6
Total	69.4	49.1	312.5	148.0	56.5	35.1	100.0	355.6	1,126.2	100.0
WORKING DAYS LOST										
	—'000—									%
Wages	52.5	44.9	102.9	471.0	101.5	1.6	43.4	284.0	1,101.8	36.0
Hours of work	4.5	6.6	98.7	54.6	15.0	25.3	4.5	21.6	230.6	7.5
Leave, pensions, compensation provisions, etc.	83.3	0.6	150.0	51.0	18.5	14.2	20.0	125.5	463.0	15.1
Managerial policy	27.5	114.3	170.7	131.6	42.3	22.1	47.3	146.0	701.8	22.9
Physical working conditions	35.3	17.1	36.5	30.6	25.1	5.8	9.8	7.0	167.1	5.5
Trade unionism	28.3	12.8	13.9	19.3	9.1	1.6	12.2	6.3	103.4	3.4
Other	245.0	2.1	3.9	28.3	2.7	4.4	5.5	2.6	294.6	9.6
Total	476.4	198.4	576.6	786.3	214.2	74.9	142.6	592.9	3,062.4	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.



TABLE 9. INDUSTRIAL DISPUTES ENDING DURING THE DECEMBER QUARTER 1980(a) : INDUSTRIES AND METHOD OF SETTLEMENT

Method of settlement	Manufacturing					Transport and storage; communication			All industries		
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other	Other industries	Total	Proportion of total	
	Coal	Other									
DISPUTES											
	—number—										%
Negotiation	17	12	29	28	24	4	11	31	156	22.3	
Mediation	—	2	1	1	—	1	1	3	9	1.3	
State legislation—											
Under State conciliation, etc. legislation	—	7	8	11	7	—	4	15	52	7.4	
Intervention, etc. of State government officials	—	—	—	—	—	—	—	—	—	—	
Federal and joint Federal-State legislation—											
Industrial Tribunals under—											
(i) Conciliation and Arbitration Act	—	6	13	15	6	1	4	9	54	7.7	
(ii) Coal Industry Acts	2	—	—	—	—	—	—	—	2	0.3	
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—	
(iv) Other Acts	—	—	—	—	—	—	—	1	1	0.1	
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—	
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—	
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—	
Resumption without negotiation	57	79	161	18	15	21	23	51	425	60.8	
Other methods	—	—	—	—	—	—	—	—	—	—	
Total	76	106	212	73	52	27	43	110	699	100.0	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)											
	—'000—										%
Negotiation	4.0	3.3	3.1	9.4	4.1	2.4	1.2	28.1	55.6	15.8	
Mediation	—	0.3	0.1	0.7	—	0.8	—	1.8	3.7	1.1	
State legislation—											
Under State conciliation, etc. legislation	—	1.7	3.6	3.6	1.7	—	0.4	5.4	16.3	4.6	
Intervention, etc. of State government officials	—	—	—	—	—	—	—	—	—	—	
Federal and joint Federal-State legislation—											
Industrial Tribunals under—											
(i) Conciliation and Arbitration Act	—	0.5	2.2	8.2	0.4	0.1	0.5	1.4	13.4	3.8	
(ii) Coal Industry Acts	0.2	—	—	—	—	—	—	—	0.2	0.1	
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—	
(iv) Other Acts	—	—	—	—	—	—	—	0.8	0.8	0.2	
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—	
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—	
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—	
Resumption without negotiation	14.1	10.1	101.6	35.3	13.0	6.0	18.0	63.1	261.2	74.4	
Other methods	—	—	—	—	—	—	—	—	—	—	
Total	18.2	15.9	110.5	57.3	19.2	9.4	20.1	100.6	351.1	100.0	
WORKING DAYS LOST											
	—'000—										%
Negotiation	12.9	63.3	12.1	74.1	13.1	5.9	4.2	32.0	217.6	26.0	
Mediation	—	6.2	0.8	2.1	—	0.6	0.1	13.3	23.2	2.8	
State legislation—											
Under State conciliation, etc. legislation	—	9.3	6.6	15.7	28.6	—	2.3	25.9	88.5	10.6	
Intervention, etc. of State government officials	—	—	—	—	—	—	—	—	—	—	
Federal and joint Federal-State legislation—											
Industrial Tribunals under—											
(i) Conciliation and Arbitration Act	—	2.5	15.4	78.8	7.8	0.2	0.8	8.9	114.3	13.6	
(ii) Coal Industry Acts	3.1	—	—	—	—	—	—	—	3.1	0.4	
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—	
(iv) Other Acts	—	—	—	—	—	—	—	2.9	2.9	0.3	
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—	
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—	
Closing down the establishment permanently	—	—	—	—	—	—	—	—	—	—	
Resumption without negotiation	16.7	15.6	149.4	72.1	17.6	6.7	14.5	96.1	388.8	46.4	
Other methods	—	—	—	—	—	—	—	—	—	—	
Total	32.7	96.9	184.3	242.8	67.2	13.4	21.8	179.2	838.4	100.0	

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes.



TABLE 10. INDUSTRIAL DISPUTES ENDING DURING 1980(a): INDUSTRIES AND METHOD OF SETTLEMENT

Method of settlement	Manufacturing				Transport and storage; communication			All industries		
	Mining		Metal products, machinery and equipment	Other	Construction	Stevedoring services	Other	Other industries	Total	Proportion of total
	Coal	Other								
DISPUTES										
	—number—									%
Negotiation	57	41	94	85	68	22	45	101	513	21.4
Mediation	—	2	4	1	1	2	1	3	14	0.6
State legislation—										
Under State conciliation, etc. legislation	—	20	15	28	19	1	16	30	129	5.4
Intervention, etc. of State government officials	1	—	—	—	—	—	—	—	1	—
Federal and joint Federal-State legislation—										
Industrial Tribunals under—										
(i) Conciliation and Arbitration Act	1	8	44	40	13	9	19	30	164	6.8
(ii) Coal Industry Acts	16	—	—	—	—	—	—	—	16	0.7
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—
(iv) Other Acts	—	—	—	—	—	—	—	1	1	—
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	1	1	—
Closing down the establishment permanently	—	—	—	1	1	—	—	—	2	0.1
Resumption without negotiation	184	280	544	77	81	82	119	191	1,558	64.9
Other methods	—	1	—	—	—	—	1	—	2	0.1
Total	259	352	701	232	183	116	201	357	2,401	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY)										
	—'000—									%
Negotiation	22.0	8.1	12.6	18.1	20.4	6.7	5.0	47.5	140.6	12.5
Mediation	—	0.3	0.3	0.7	—	1.1	—	1.8	4.3	0.4
State legislation—										
Under State conciliation, etc. legislation	—	4.9	4.2	11.1	2.7	0.1	6.6	34.4	64.0	5.7
Intervention, etc. of State government officials	0.1	—	—	—	—	—	—	—	0.1	—
Federal and joint Federal-State legislation—										
Industrial Tribunals under—										
(i) Conciliation and Arbitration Act	5.0	1.0	13.9	24.9	0.9	3.8	4.1	17.3	70.8	6.3
(ii) Coal Industry Acts	1.9	—	—	—	—	—	—	—	1.9	0.2
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—
(iv) Other Acts	—	—	—	—	—	—	—	0.8	0.8	0.1
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—
Closing down the establishment permanently	—	—	—	0.1	0.3	—	—	—	0.4	—
Resumption without negotiation	40.3	34.8	281.4	93.2	32.2	23.5	84.2	253.7	843.3	74.9
Other methods	—	—	—	—	—	—	—	—	—	—
Total	69.4	49.1	312.5	148.0	56.5	35.1	100.0	355.6	1,126.2	100.0
WORKING DAYS LOST										
	—'000—									%
Negotiation	330.4	78.3	63.1	111.8	97.4	13.1	8.6	85.9	788.6	25.8
Mediation	—	6.2	2.3	2.1	0.1	0.9	0.1	13.3	25.0	0.8
State legislation—										
Under State conciliation, etc. legislation	—	34.3	11.1	36.5	34.2	0.1	14.7	124.6	255.5	8.3
Intervention, etc. of State government officials	0.2	—	—	—	—	—	—	—	0.2	—
Federal and joint Federal-State legislation—										
Industrial Tribunals under—										
(i) Conciliation and Arbitration Act	82.0	7.8	85.4	460.6	11.8	9.8	13.4	55.4	726.2	23.7
(ii) Coal Industry Acts	11.3	—	—	—	—	—	—	—	11.3	0.4
(iii) Stevedoring Industry Act	—	—	—	—	—	—	—	—	—	—
(iv) Other Acts	—	—	—	—	—	—	—	2.9	2.9	0.1
Intervention, etc. of Federal government officials	—	—	—	—	—	—	—	—	—	—
Filling the places of workers on strike or locked out	—	—	—	—	—	—	—	—	—	—
Closing down the establishment permanently	—	—	—	2.7	5.5	—	—	—	8.3	0.3
Resumption without negotiation	52.5	71.7	414.7	172.5	65.1	51.1	105.8	310.7	1,244.1	40.6
Other methods	—	0.1	—	—	—	—	0.1	—	0.2	—
Total	476.4	198.4	576.6	786.3	214.2	74.9	142.6	592.9	3,062.4	100.0

(a) Disputes continuing into the next year are not included. See paragraph 2 of the Explanatory notes.



TABLE 11. INDUSTRIAL DISPUTES(a) : ANALYSIS BY NUMBER OF WORKERS INVOLVED, 1980

Number of workers involved (directly and indirectly)	Quarter ended—	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	March	183	4.7	1.0	13.0	1.3	535
	June	177	4.5	3.8	20.4	4.0	907
	September	246	5.9	3.0	17.2	2.3	778
	December	255	6.4	1.8	20.6	2.5	1,062
50 and under 100	March	119	8.3	1.8	19.1	2.0	806
	June	85	6.0	5.0	18.1	3.6	840
	September	145	10.2	5.2	31.8	4.3	1,450
	December	143	10.3	2.9	35.5	4.2	1,795
100 and under 200	March	97	13.3	2.9	37.2	3.8	1,573
	June	76	10.1	8.4	29.9	5.9	1,422
	September	111	16.0	8.2	39.3	5.3	1,846
	December	113	15.8	4.5	55.0	6.6	2,796
200 and under 400	March	88	24.1	5.3	82.9	8.5	3,401
	June	65	18.0	15.0	73.2	14.5	3,969
	September	88	24.9	12.7	49.0	6.6	2,252
	December	82	22.6	6.4	61.7	7.4	3,302
400 and under 1,000	March	44	25.9	5.7	78.1	8.0	3,327
	June	31	18.7	15.5	80.5	15.9	3,840
	September	54	32.8	16.7	89.9	12.1	3,877
	December	64	38.8	11.1	157.6	18.8	7,602
1,000 and under 2,000	March	14	19.8	4.3	48.1	4.9	1,964
	June	18	23.4	19.5	100.2	19.8	4,926
	September	24	33.1	16.9	162.2	21.8	6,956
	December	16	20.3	5.8	92.7	11.1	4,218
2,000 and under 3,000	March	—	—	—	—	—	—
	June	7	16.5	13.7	80.9	16.0	4,028
	September	7	17.7	9.0	45.8	6.1	2,117
	December	10	23.4	6.7	75.4	9.0	3,125
3,000 and over	March	9	362.6	79.1	694.8	71.4	26,089
	June	5	23.0	19.1	102.3	20.2	4,891
	September	9	55.7	28.4	309.9	41.6	18,086
	December	16	213.5	60.8	340.1	40.6	16,984
<b>Total</b>	<b>March</b>	<b>554</b>	<b>458.6</b>	<b>100.0</b>	<b>973.2</b>	<b>100.0</b>	<b>37,695</b>
	<b>June</b>	<b>464</b>	<b>120.1</b>	<b>100.0</b>	<b>505.6</b>	<b>100.0</b>	<b>24,822</b>
	<b>September</b>	<b>684</b>	<b>196.3</b>	<b>100.0</b>	<b>745.2</b>	<b>100.0</b>	<b>37,364</b>
	<b>December</b>	<b>699</b>	<b>351.1</b>	<b>100.0</b>	<b>838.4</b>	<b>100.0</b>	<b>40,824</b>

(a) Ending in the quarters shown; disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes.

TABLE 12. INDUSTRIAL DISPUTES(a) : ANALYSIS BY TOTAL WORKING DAYS LOST, 1980

Total working days lost	Quarter ended—	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
10 and under 100	March	258	16.8	3.7	11.1	1.1	471
	June	205	11.0	9.2	8.2	1.6	371
	September	331	21.7	11.1	13.6	1.8	621
	December	327	20.9	6.0	13.2	1.6	645
100 and under 500	March	186	31.5	6.9	43.4	4.5	1,848
	June	152	26.0	21.7	32.7	6.5	1,450
	September	225	42.3	21.5	53.4	7.2	2,436
	December	205	36.3	10.3	50.5	6.0	2,525
500 and under 1,000	March	44	14.4	3.1	30.8	3.2	1,285
	June	37	14.5	12.1	25.3	5.0	1,086
	September	54	22.0	11.2	38.7	5.2	1,854
	December	60	19.3	5.5	41.9	5.0	2,091
1,000 and under 2,000	March	27	15.1	3.3	40.1	4.1	1,715
	June	22	9.3	7.8	29.7	5.9	1,286
	September	30	16.5	8.4	43.0	5.8	1,999
	December	44	20.7	5.9	61.3	7.3	2,983
2,000 and under 5,000	March	24	21.3	4.7	74.9	7.7	3,091
	June	27	24.4	20.3	83.3	16.5	3,734
	September	21	22.2	11.3	65.3	8.8	2,986
	December	33	34.8	9.9	95.7	11.4	4,558
5,000 and under 10,000	March	5	10.0	2.2	36.8	3.8	1,621
	June	13	20.1	16.7	93.6	18.5	5,182
	September	13	41.6	21.2	89.3	12.0	3,950
	December	12	28.3	8.1	81.6	9.7	6,600
10,000 and over	March	10	349.4	76.2	736.0	75.6	27,665
	June	8	14.8	12.3	232.7	46.0	11,714
	September	10	30.0	15.3	441.8	59.3	23,518
	December	18	190.8	54.3	494.2	59.0	21,422
<b>Total</b>	<b>March</b>	<b>554</b>	<b>458.6</b>	<b>100.0</b>	<b>973.2</b>	<b>100.0</b>	<b>37,695</b>
	<b>June</b>	<b>464</b>	<b>120.1</b>	<b>100.0</b>	<b>505.6</b>	<b>100.0</b>	<b>24,822</b>
	<b>September</b>	<b>684</b>	<b>196.3</b>	<b>100.0</b>	<b>745.2</b>	<b>100.0</b>	<b>37,364</b>
	<b>December</b>	<b>699</b>	<b>351.1</b>	<b>100.0</b>	<b>838.4</b>	<b>100.0</b>	<b>40,824</b>

(a) See note (a) to Table 11 above.



# WORKING DAYS LOST PER THOUSAND EMPLOYEES

The figures of working days lost used in these compilations are those lost by workers directly and indirectly involved in disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. For Australia the figures have been calculated on two bases: (a) for all disputes, (b) for disputes coded to all causes except "other" in Table 8, or its equivalent, each year. Working days lost in agriculture, etc. and in private households employing staff have been excluded.

2. Estimates for 1972 to 1979 are based on estimates of employees as published in *Civilian Employees, Australia* (6213.0). As this series was suspended from April 1980, estimates for 1980 have been calculated by using estimates of employees from the labour force survey. For purposes of comparison figures for 1979 have been shown on both bases.

TABLE 13. INDUSTRIAL DISPUTES : WORKING DAYS LOST PER THOUSAND EMPLOYEES, 1972 TO 1980

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia(a)
All causes—							
1972	503	497	485	143	261	152	435
1973	622	590	509	296	313	1,089	552
1974	1,462	1,757	807	686	656	672	1,273
1975	831	910	718	277	253	305	717
1976	827	1,051	638	323	623	464	773
1977	308	433	359	65	532	197	336
1978	555	346	536	172	473	261	434
1979	744	1,090	680	395	832	439	787
1979(b)	743	1,082	686	402	842	436	788
1980(b)	660	792	866	132	445	213	650

(a) Includes the Northern Territory and the Australian Capital Territory. (b) Based on estimates from the labour force survey.

TABLE 14. INDUSTRIAL DISPUTES : WORKING DAYS LOST PER THOUSAND EMPLOYEES, INDUSTRIES(a), 1972 TO 1980

	Mining		Manufacturing		Construc- tion	Transport and storage; Communication		Other industries (b)	All industries
	Coal	Other	Metal products, machinery and equipment	Other		Steve- doring services	Other		
All causes—									
1972	2,909	1,152	1,113	533	1,037	1,990	578	r89	r435
1973	4,268	2,860	1,405	889	1,119	2,705	256	r133	r552
1974	7,725	2,625	4,876	1,026	3,009	6,172	1,352	r194	r1,273
1975	14,991	1,576	2,376	674	1,255	2,581	379	r230	r717
1976	6,602	3,952	1,467	1,245	1,433	2,276	1,010	r292	r773
1977	4,145	3,182	398	679	591	2,625	450	101	r336
1978	5,669	2,415	1,460	747	378	8,418	435	74	r434
1979	8,744	5,412	1,818	1,147	1,044	8,106	1,126	r270	r787
1979(c)	8,021	5,649	1,872	1,116	1,115	(d)3,736	1,145	270	788
1980(c)	23,533	3,915	1,181	1,094	681	(d)2,556	354	202	650
Disputes coded to all causes except "other" in Table 8—									
1972	2,402	1,134	950	530	1,007	1,041	571	85	r403
1973	3,985	2,805	1,393	889	848	2,164	255	r133	r524
1974	7,365	2,301	4,834	997	2,962	5,372	1,317	r186	r1,244
1975	14,590	1,571	2,266	626	1,191	1,581	328	r216	r676
1976	5,734	3,294	574	646	652	1,282	300	r87	r344
1977	4,065	3,121	377	664	587	2,336	446	r90	r323
1978	4,972	2,398	1,387	571	345	6,226	r410	72	387
1979	r7,474	r4,796	r1,566	r891	r840	r7,298	r922	r123	r594
1979(c)	6,855	5,006	1,613	867	897	(d)3,303	942	123	594
1980(c)	15,421	3,873	1,174	1,051	672	(d)2,372	344	201	592

(a) Figures classified according to ASIC—see paragraph 3 of the Explanatory notes. (b) Excluding agriculture, etc. and private households employing staff. (c) Based on estimates from the labour force survey. (d) ASIC subdivision 53—Water transport.



## MAJOR INDUSTRIAL DISPUTES IN 1980

Table 15 contains information on major industrial disputes in Australia in 1980, a major dispute being defined as one in which 10,000 or more working days were lost throughout Australia. There were 45 such disputes in 1980 involving 640,300 workers (55 per cent of the total for the year), who lost 2,198,700 working days (66 per cent of the total). The number of disputes mentioned differs from that shown in previous tables, in which a dispute is counted in each State or Territory in which it occurs.

2. Table 15 gives particulars of individual disputes grouped by industry according to sub-divisions of ASIC. Industries in which no major dispute occurred are not shown. Disputes involving workers in more than one industry are shown in the first part of the table, and where workers in more than one State or Territory were involved this is indicated.

3. For reasons of confidentiality, complete details of major stoppages involving only one or a small number of employers cannot be given. However, these disputes have been listed in the relevant part of the table.

4. The figures of workers involved and working days lost relate to workers directly and indirectly involved in the stoppages during 1980. Workers indirectly involved are those thrown out of work *at the establishments where the stoppages occurred* but who are not themselves parties to the dispute. The figures of workers involved may include workers who have been involved in more than one major dispute in 1980 (see paragraph 13 of the Explanatory notes).

5. Particulars of some stoppages (e.g. those involving a large number of establishments) have been estimated and the statistics therefore should be regarded as giving a broad measure of the size of individual disputes (as defined).

6. For more general information and definitions concerning these statistics see the Explanatory notes.

TABLE 15. MAJOR INDUSTRIAL DISPUTES IN 1980  
(Disputes in which 10,000 or more working days were lost throughout Australia)

State or Territory	Month(s) in which stoppage occurred	Workers involved (directly and indirectly) in 1980	Type of worker directly involved	Working days lost in 1980	Principal cause	Method of settlement
INVOLVING WORKERS IN MORE THAN ONE INDUSTRY						
Victoria	January-March	285,000	Employees in many industries	337,300	Compensation provisions	Resumption
All States	April-December (continuing into 1981)	(a)	Production workers	(a)	Hours of work	n.a.
All States (except Tasmania) and the A.C.T.	March-December (continuing into 1981)	124,100	Metal trades employees in most industries	203,700	Hours of work	n.a.
INVOLVING WORKERS IN ONLY ONE INDUSTRY						
<b>Coal mining</b>						
New South Wales	January-June	2,300	Miners, etc.	33,400	Wages	Negotiation
New South Wales	January-December (continuing into 1981)	13,300	Miners, etc.	250,100	Leave	n.a.
Queensland	June-September	4,700	Miners, etc., and maintenance tradesmen	241,300	Other	Negotiation (Political issue)
Queensland	January-May	5,000	Miners, etc. and maintenance tradesmen	82,000	Leave	Conciliation (Federal)
<b>Other mining</b>						
Western Australia	April	(a)	Maintenance tradesmen	(a)	Managerial	Resumption
Tasmania	September-November	(a)	Miners, etc. and maintenance tradesmen	(a)	Managerial	Negotiation
Tasmania	June-October	500	Miners, etc. and maintenance tradesmen	11,400	Log of claims	Negotiation



**TABLE 15. MAJOR INDUSTRIAL DISPUTES IN 1980—continued**  
(Disputes in which 10,000 or more working days were lost throughout Australia)

State or Territory	Month(s) in which stoppage occurred	Workers involved (directly and indirectly) in 1980	Type of worker directly involved	Working days lost in 1980	Principal cause	Method of settlement
<b>Food, beverages and tobacco</b>						
New South Wales	January-July	(a)	Meat workers	(a)	Wages	Conciliation (Federal)
New South Wales	May-July	(a)	Brewery workers	(a)	Managerial	Conciliation (Federal)
New South Wales	October-December	(a)	Brewery workers	(a)	Log of claims	Negotiation
Victoria	January-March	5,800	Meat workers	138,500	Log of claims	Conciliation (Federal)
Victoria	August-December	4,200	Meat workers	36,400	Log of claims	Conciliation (Federal)
Victoria	May-August	4,500	Meat workers	24,700	Other (Political)	Resumption
Queensland	September-December	2,000	Meat workers	27,000	Log of claims	Conciliation (Federal)
<b>Paper, paper products, printing and publishing</b>						
New South Wales	January	(a)	Printing employees	(a)	Managerial	Resumption
New South Wales	November	(a)	Building and maintenance tradesmen	(a)	Compensation provisions	Negotiation
All States and Territories	May-June	3,000	Journalists	59,300	Wages	Conciliation (Federal)
<b>Chemical, petroleum and coal products</b>						
Victoria	August-December	(a)	Process workers	(a)	Hours of work	Negotiation
<b>Metal products, machinery and equipment</b>						
New South Wales	February-August	1,600	Shipbuilders and repairers	17,600	Log of claims	Conciliation (Federal)
New South Wales	February-June	(a)	Production workers	(a)	Managerial	Resumption
New South Wales	October	(a)	Production workers	(a)	Wages	Resumption
Victoria	March	(a)	Production workers	(a)	Wages	Negotiation
Victoria	April-May	1,300	Dockyard workers	28,000	Managerial	Resumption
Victoria	August	(a)	Vehicle assemblers	(a)	Managerial	Conciliation (Federal)
<b>Electricity, gas and water</b>						
New South Wales	November-December	(a)	Electricity supply employees	(a)	Log of claims	Conciliation (State)
Western Australia	June	(a)	Water supply employees	(a)	Wages	Conciliation (State)
<b>Construction</b>						
New South Wales	May-July	2,300	Building workers	22,300	Wages	Negotiation
New South Wales	August	1,700	Building workers	11,400	Working conditions	Negotiation
Queensland	August-September	3,500	Building workers	11,000	Log of claims	Resumption
Queensland	September-October	1,000	Electricians	25,900	Log of claims	Conciliation (State)
<b>Wholesale and retail trade</b>						
All States	January-March	1,600	Storemen and packers	44,900	Wages	Conciliation (Federal)
<b>Road and rail transport</b>						
Victoria	February	(a)	Transport workers	(a)	Wages	Resumption
Victoria	August	(a)	Railway workers	(a)	Managerial	Resumption
<b>Water transport</b>						
New South Wales	August-September	2,200	Waterside workers	14,800	Hours of work	Resumption
<b>Public administration and defence</b>						
New South Wales	November	(a)	State government employees	(a)	Managerial	Resumption
All States (except Tasmania) and Territories	April-July	(a)	Commonwealth government employees	(a)	Wages	Conciliation (Federal)
<b>Entertainment, recreation, restaurants, hotels and personal services</b>						
New South Wales	February-March	25,200	Club and hotel employees	66,000	Wages	Conciliation (State)
Victoria	February	13,000	Hotel employees	15,000	Log of claims	Resumption
<b>Other industries</b>						
New South Wales	October	(a)	Corrective services employees	(a)	Managerial	Mediation
Victoria	August-December	5,000	Local government employees	22,900	Managerial	Resumption
Victoria	May-December (continuing into 1981)	(a)	Teachers	(a)	Managerial	n.a.
Queensland	November	(a)	Teachers	(a)	Wages	Negotiation

(a) Small number of employers involved.